



Figaro Culinary Group, Inc.
116 East Main Avenue, Phase V, SEZ, Laguna Technopark, Binan, Laguna

NOTICE OF ANNUAL STOCKHOLDERS' MEETING

Please be advised that the Annual Meeting of the stockholders of **Figaro Culinary Group, Inc.** (the “Company” or “FCGI”) will be conducted **online** on **3 December 2025, Wednesday, at 2:00PM.** Stockholders who wish to participate in the proceedings may do so by signing on at the following URL address: <https://us02web.zoom.us/j/83233678775?pwd=zBqCduyolbXmJxvXHx3ablfxFHtc2.1>

The Chairman will conduct the online meeting from the principal place of business of the Company at 116 East Main Avenue, Phase V, SEZ, Laguna Technopark, Binan, Laguna.

The following shall be the agenda of the meeting:

- I. Call to Order
- II. Proof of Service of Notice
- III. Certification of Presence of Quorum
- IV. Approval of the Minutes of the Previous Special Stockholders' Meeting held on 05 November 2025
- V. Ratification of Matters Approved and Taken by FCGI's Management and Board of Directors from 05 November 2025 to date of Annual Stockholders' Meeting
- VI. Approval of the Annual Report and Audited Financial Statements of the Company for the year ended 30 June 2025
- VII. Report of Management
- VIII. Election of the Members of the Board of Directors including the Independent Directors for the Ensuing Year
- IX. Ratification of the Appointment of External Auditor for 2025 and Appointment of the Company's External Auditors for Fiscal Year 2026
- X. Other Matters

The Board of Directors has set **13 November 2025**, as the record date for the determination of stockholders entitled to notice of and to vote at the Annual Stockholders' Meeting.

Given the current circumstances and in order to ensure the safety and welfare of our stockholders in light of the COVID-19 situation, the Company will dispense with the physical attendance of stockholders at the meeting. Consequently, attendance will only be by remote communication, with voting being accomplished in absentia through the Company's online voting system at URL address: <https://www.figaro.ph/investors/> or through the Chairman of the meeting, as proxy.

Stockholders intending to participate by remote communication should pre-register with the Company via FCGI's Online Registration and Voting System (ORV System) at URL address: <https://www.figaro.ph/investors/> during the given registration period and in any case, no later than **5 p.m. of 21 November 2025.**

Following such pre-registration and subject to validation procedures, stockholders may vote either electronically via the ORV System, no later than **5 p.m. of 1 December 2025** or submit duly accomplished proxies on or before **5 p.m. of 21 November 2025** to the Office of the Corporate Secretary c/o Picazo Buyco Tan Fider Santos & Dee Law Office, Penthouse, Liberty Center, 104 H.V. Dela Costa Street, Salcedo Village, Makati City and/or by email to mggo@picazolaw.com or ktcajucom@picazolaw.com. Validation of proxies is set on **28 November 2025** at 6:00 pm. The detailed rules and procedures for participating in the meeting through remote communication and for casting their votes in absentia are set forth in the Information Statement.

The Company is not soliciting proxies.


LOWELA CONCHA
Corporate Secretary