

CERTIFICATION OF INDEPENDENT DIRECTORS

I, **CORAZON P. GUIDOTE**, Filipino, of legal age, and a resident of [REDACTED] after having been duly sworn to in accordance with law, do hereby declare that:


1. I am an Independent Director of Figaro Coffee Group, Inc. (the "Corporation") and have been its independent director since 2021.
2. I am and was affiliated with the following companies or organizations:

COMPANY / ORGANIZATION	POSITION / RELATIONSHIP	PERIOD OF SERVICE
Figaro Coffee Group	Independent Director	2021 to present
College of the Holy Spirit Alumnae	Member, Board of Trustees	2020 to Present
Universidad de Manila	Member, Board of Regents	2019 to Present
Cirtek Holdings Philippines	Independent Director	2019 to Present
Institute of Corporate Directors	Teaching Fellow	2019 to 2021
SM Investment Corporation	Senior Vice President for Investor Relations and Corporate Communication	2006 to 2017
Office of the President	Presidential Consultant for Investor Relations	2004 to 2005
Bangko Sentral ng Pilipinas	Executive Director	2001 to 2004
ABN AMRO Asia Securities Philippines	Chief Operations Officer	2000 to 2001
Metro Pacific Corporation	Group Vice President	1998 to 2000
UBS Securities (East Asia) Ltd.	Managing Director and Head of Philippine Equities	1995 to 1998
Citibank N.A.	Vice-President and Managing Director	1991 to 1995
Peregrine Securities Philippines Inc.	Research Director	1989 to 1991
Vickers da Costa Securities, Philippines	Research Manager	1987 to 1989
Barclays de Zoete Wedd	Research Analyst	1985 to 1987
University of Asia and the Pacific	Research Assistant	1983 to 1985

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of the Corporation, as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations.

4. To the best of my knowledge, I am not subject of any pending criminal or administrative investigation or proceeding.
5. I shall faithfully and diligently comply with my duties and responsibilities as Independent Director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
6. I shall inform the Corporate Secretary of the Corporation of any changes in the abovementioned information within five (5) days from its occurrence.


Done this OCT 19 2023 in Makati City.


CORAZON P. GUIDOTE
Affiant

OCT 19 2023

SUBSCRIBED AND SWORN to before me this _____ in
MANILA affiant exhibiting to me her _____ issued on
September 2018 at Quezon City and expiring on 21 October 2023.

Doc. No. 58
Page No. 5
Book No. 3
Series of 2023


ATTY. HENRY B. ADASA
NOTARY PUBLIC CITY OF MANILA
APPOINTMENT 097/12/31/2023 MANILA
IBP NO. 181139 / 01/03/2023
PTR NO. 0861145 / 01/03/2023
ROLL NO. 29679, TIN NO. 172-528-520
MCLE COMP. NO. VII-0000165 VALID UNTIL APRIL 14, 2025
1411 TAYUMAN ST., STA. CRUZ, MANILA

CERTIFICATION OF INDEPENDENT DIRECTORS

I, **SENEN L. MATOTO**, Filipino, of legal age, and a resident of [REDACTED], after having been duly sworn to in accordance with law, do hereby declare that:

1. I am a nominee for Independent Director of Figaro Coffee Group, Inc. (the "Corporation") and have been its independent director since 2021.
2. I am affiliated with the following companies or organizations:

COMPANY /ORGANIZATION	POSITION /RELATIONSHIP	PERIOD OF SERVICE
Rotary of Makati	President	Present
The Daily Tribune	Columnist	Present
International Coach Federation Philippines Chapter	Executive Coach	
Institute of Corporate Directors	Trustee	2021
Finex Academy	Director	2021-2022
Center of Excellence in Governance	Director	2021
PhilGuarantee Corporation	Director	2021
Figaro Coffee Group, Inc. (PSE Listed)	Independent Director and Audit Committee Chairman	2021
AIB Asia Asset Management Inc.	Director	2020
Yuanta Savings Bank Philippines, Inc.	Director	2019
Scholars' Dormitory Inc.	Director	2018
AgriNurture Inc. [PSE Listed]	Director	2018
Holcim Mining and Development Corporation and Subsidiaries	Director	2016-2017
Philippine Dealing and Exchange Corp	Director	2014-2017
Philippine Depository and Trust Corporation (PDTC)	Director	2014-2017
Philippine Securities Settlement	Director	2014-2017
Makati Rotary Club Foundation Inc.	Treasurer	2012
Alabang Country Club, Inc. (ACCI)	Chairman/ Treasurer	2012
AB Capital and Investment Corporation	Director (Concurrent)	2010-2017
Viscal (SPV-AMC), Inc.	Director	2009-2017
Vicsal Investment, Inc.	President and Director	2007-2017
VSec. Com	President and Director	2007-2017
Vicsal Investment	President and Director	2007-2017
Unibank Asset Recovery and Management Group	SVP, Head	2003-2007
Investment House Association of the Philippines	Director	2002

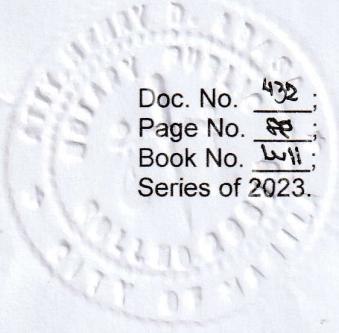
Philippine Association of Securities Brokers and Dealers, Inc.	President	2002
Tosoh Polyvinyl Corporation	Director	2001-2003
Prudential Bank	President (Concurrent)	2000-2006
BPI Securities Corporation	President and Chairman of the Board	1999-2003
Cebu Holdings Industry Association	Director	1998-2004
Cebu Property Ventures	Director	1998-2004
Mabuhay Vinyl Corporation	Director	1998-2003
BPI Capital Corporation	Vice Chairman and Director	1995-2003
Batangas Asset Corporation	Director	1995-2004
BPI Relationship Management Division	SVP Corporate Banking	1992-1995
BPI Merchant Banking Division	Vice President	1986-1992
P.T Indo Ayala Leasing Corporation (Jakarta)	Executive Director	1984-1986
BPI Trade Banking Unit	Vice President	1983-1984
Corporate Planning and Development, Ayala International	Executive Director	1982
Ayala Properties	Executive Director	1982
Ayala International	Executive Director	1982
BPI International Finance Ltd	Executive Director	1977-1986
Ayala Investment Development	AVP	1977-1978
Filcapital Development Corporation	SVP	1975-2017

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of the Corporation, as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations.
4. To the best of my knowledge, I am not subject of any pending criminal or administrative investigation or proceeding.
5. I shall faithfully and diligently comply with my duties and responsibilities as Independent Director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
6. I shall inform the Corporate Secretary of the Corporation of any changes in the abovementioned information within five (5) days from its occurrence.

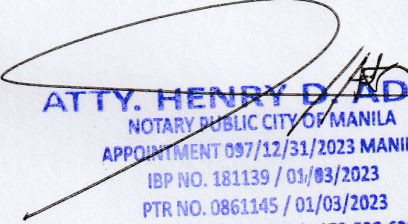
Done this _____ in Makati City.


SENEN L. MATOTO
Affiant

SUBSCRIBED AND SWORN to before me this OCT 19 2023 in MANILA, affiant exhibiting to me his [REDACTED] issued on 19 November 2020 at DFA NCR South and expiring on 18 November 2030.



Doc. No. 432 ;
Page No. 80 ;
Book No. 641 ;
Series of 2023.


ATTY. HENRY D. ADASA
NOTARY PUBLIC CITY OF MANILA
APPOINTMENT 097/12/31/2023 MANILA
IBP NO. 181139 / 01/03/2023
PTR NO. 0861145 / 01/03/2023
ROLL NO. 29679, TIN NO. 172-528-620
MCLE COMP. NO. VII-0000165 VALID UNTIL APRIL 14, 2025
⑭ 1411 TAYUMAN ST., STA. CRUZ, MANILA

CERTIFICATION OF INDEPENDENT DIRECTORS

I, **HECTOR R. VILLANUEVA**, Filipino, of legal age, and a resident of [REDACTED] after having been duly sworn to in accordance with law, do hereby declare that:

1. I am a nominee for Independent Director of Figaro Coffee Group, Inc. (the "Corporation") and have been its independent director since 2021.
2. I am affiliated with the following companies or organizations:

COMPANY/ORGANIZATION	POSITION/RELATIONSHIP	PERIOD OF SERVICE
First Metro Philippine Equity Exchange Traded Fund, Inc.	Chairman	January 2013-2015
Philippine Postal Corporation	Postmaster General and CEO	October 2006-2011
Philippine Postal Corporation	Chairman	2004-2006
Polytechnic University of the Philippines	Member, Board of Regents	2002-2006
Philippine Deposit Insurance Co.	Representative to Export & Industry Bank	2002-2006
Philippine Pacific Management Consultancy, Inc.	Chairman and President	2002-2006
First Metro Investment Corporation	Member of the Advisory Board	1998-2004
Sun Star Manila	Publisher and Editor-In-Chief	1998-2001
Government of the Philippines	Press Secretary	1995-1998
Lakas – NUCD-UMDP	National Spokesman	1994-1995
Polytechnic University of the Philippines	Ninoy Aquino Professional Chair in Political Economy	1989
Philippine Electronics Exporter Association	Treasurer	1982
House of Representatives	Director General Congressional Economic Planning Service	1987-1989
Government Service and Insurance System	Office of the President and General Manager	1966-1987
Silicon Technology, Inc.	Vice President	1976-1981
Business Day Corporation	Chairman and Treasurer	1967-1972
Department of Commerce and Industry	Senior Economist	1963-1965
Petroleum Economist	Filoil Refinery Corporation	1962-1963
The Chartered Bank, Manila	Department Manager	1960-1962

3. I possess all the qualifications and none of the disqualifications to serve as an Independent Director of the Corporation, as provided for in Section 38 of the Securities Regulation Code and its Implementing Rules and Regulations.
4. To the best of my knowledge, I am not subject of any pending criminal or administrative investigation or proceeding.
5. I shall faithfully and diligently comply with my duties and responsibilities as Independent Director under the Securities Regulation Code and its Implementing Rules and Regulations, Code of Corporate Governance and other SEC issuances.
6. I shall inform the Corporate Secretary of the Corporation of any changes in the abovementioned information within five (5) days from its occurrence.


Done this _____ in Makati City.


HECTOR R. VILLANUEVA
Affiant

OCT 19 2023

SUBSCRIBED AND SWORN to before me this _____ in
_____, affiant exhibiting to me his _____ issued on 11 July
2019 at DFA NCR South and expiring on 10 July 2029.

Doc. No. 431 ;
Page No. 2 ;
Book No. W11 ;
Series of 2023.


ATTY. HENRY D. ADASA
NOTARY PUBLIC CITY OF MANILA
APPOINTMENT 097/12/31/2023 MANILA
IBP NO. 181139 / 01/03/2023
PTR NO. 0861145 / 01/03/2023
ROLL NO. 29679, TIN NO. 172-528-620
MCLE COMP. NO. VII-0000165 VALID UNTIL APRIL 14, 2025
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